

# HERA INDEMNITY

MAKING A DIFFERENCE

SOLICITORS
PROFESSIONAL INDEMNITY INSURANCE
PROPOSAL FORM 2024

# **Solicitors Professional Indemnity Insurance**

#### Instructions

- Please provide a full answer to every question.
- A Principal/Partner/Member/Director must sign and date this form and any separate sheets on behalf of the firm having consulted to ensure that the
  answers given are true and complete.

1. Name and Address Details			
Practice Name	Main Office SRA	Registration N	umber
Main Office Address			
	Postcode		
Main Office Telephone No.	Primary Contact		
Date Established	Primary Contact E-mail Address		
Is your practice an LLP or a Company registered with Compa	nies House?	Yes	No
Where your Firm is a Partnership or LLP are any of the Partnership	ers/Members Limited Liability entities?	Yes	No
Do you have any other offices, names or entities other than the lift Yes, please list addresses on a separate sheet together with there is no resident Principal/Partner/Member/Director at an explain how the office is supervised.	h the name of the supervising Principal in each case.	Yes	No
2. Prior Practices			
List, using a separate sheet if necessary, the names of all Pricany names that the practice has previously traded as. Success		sor Practice in the	ne last 10 years a
Name of Practice	Date Established	Date of S	uccession

Have any of the firms listed above reported any circumstances or claims in the past five years?

If Yes, please provide copies of claims information from Participating Insurers for all circumstances and claims reported since 01/10/2018.

# 3. Other Mergers and Acquisitions

Since 01/10/2018 have you merged with or acquired any firm that purchased run-off cover prior to the merger or acquisition with the result that you are not a Successor Practice?

Yes

If Yes, please provide full details including the name of the firm, their last completed proposal form and proof of run-off cover on a separate sheet.

No

No

Yes

# 4. Alternative Business Structures

Is your firm licensed as an Alternative Business Structure?

Yes

No

Is the practice considering becoming an Alternative Business Structure within the next 12 months?

Yes

No

#### 5. Solicitor Details

Provide all information requested for every Principal/Partner/Member/Director/Assistant and Consultant who will be employed by your practice as at the inception date of the policy. If anyone listed is a Registered Foreign Lawyer or Registered European Lawyer, please note RFL or REL alongside Solicitor's Status. (Please list additional Solicitors on a separate sheet). If you are a newly established practice please enclose a Curriculum Vitae for every Principal/Partner/Member/Director in your practice and your Business Plan and Cash Flow Forecast. Please provide a CV for every Principal who has joined within the last 12 months.

Solicitor's Full Name Date of Birth Solicitor's Status Full/ Title Office Location Roll Number No. of Years Place Principal/Partner/ Part Time (as shown Practicing in Qualified Member/Director/ on practising England & Assistant/Consultant cert) Wales

Are any Principals or other fee earners also Principals, fee earners or employees of other law practices or any other businesses? If Yes, please provide details on a separate sheet.

Yes No

#### Non-Solicitor/Corporate Principals

Do you have any Non-Solicitor/Corporate Principals/Members/Directors or Partners working in your firm?

Yes No

If Yes, on a separate sheet, please provide information on every individual, including Title, Full Name, Date of Birth, Role (e.g. HR / I.T. / Finance Director / Barrister / Legal Executive / Licensed Conveyancer etc), Fee Earner, or not, Full or Part Time details and Regulatory Body.

Do all Principals devote all their time to the business of the practice?

s No

#### 6. Total Staff

Number of Partners, Principals or Members

Number of all other staff including secretarial

Number of Assistants, Associates and Consultant Solicitors

Please state if Part Time

Number of non-solicitor fee earning staff including Trainee Solicitors

Please state if Part Time

No

Please state if none

Does your practice outsource any legal, secretarial, or other work?

Yes

If Yes, please provide details on a separate sheet, including whether your outsourcing arrangements are fully compliant with the Code of Conduct.

#### 7. Practice Fees

Please state the Gross Fees received for the following years:	/	/2021	/	/2022	/	/2023	/	/2024	Est.	/2025
A) England and Wales, excluding Fees declared in Section     D below										
B) USA and its territories and possessions and/or Canada										
C) Elsewhere excluding USA and its territories and possessions and/or Canada (specify countries on a separate sheet)										
D) England and Wales or elsewhere for persons, companies, firms or organisations domiciled in the USA or its territories and possessions and/or Canada. *Please provide full details of these clients and indicate whether the work undertaken is under US or UK law, or Canadian Law.										
TOTAL FEE INCOME										

Do you have any US domiciled interests to be insured under this policy?

Yes No

For example – Having a US office that is a subsidiary of a UK parent, or having US registered address, would count as having a US domiciled interest, whereas providing services to a US client from a UK office (even if it requires you to visit the US) would not.

# 8. Largest Clients and Client Types

In any year in the past three years, has any one client or group of clients or any referral source generated 20% or greater of your annual fees?

Yes No

If Yes, please provide full details of those clients, the nature of your clients business and the work undertaken on a separate sheet including gross fees

Please state the percentage totalling 100% of Gross Fees arising from the categories of clients listed below:

Public Quoted Companies (Takeover, Merger & Share issue work only)

Merchant Banks, Finance Houses, Hire Purchases, Credit Sales and other concerns providing:

Finance (other than Building Societies)

Property Developers or Property Investment Companies (including their commercial conveyancing)

Subprime Lenders

Insurance Brokers, Insurance Companies, Underwriting Agencies and similar organisations (other than handling of claims under insurance policies)

All other clients

TOTAL 100%

Has your practice, or any prior practice ever:

Provided management services or investment advice to any entertainment clients or sporting professionals?

Yes No

If Yes, please provide details on a separate sheet

Accepted instructions for any class actions or group litigation?

Yes No

If Yes, please provide details on a separate sheet

#### 9. Area of Practice

Please provide the percentage of Gross Fees allocated to each Area of Practice for the last three completed accounting periods or, if a new practice, estimated percentages for the coming year.

Area of Practice, Rounded to the nearest whole percentage	Last Completed Year %	Prior Completed Year - 1 %	Prior Completed Year - 2 %	Area of Practice, Rounded to the nearest whole percentage	Last Completed Year %	Prior Completed Year - 1 %	Prior Completed Year - 2 %
Administering oaths, taking affidavits and notary public				20. Matrimonial/Family			
2. Agency Advocacy				21. Non-litigious work other than given in any other category (Please provide details)			
Acting as an Arbitrator, Adjudicator or Mediator				22. Offices and Appointments			
Children, Mental Health Tribunal and Welfare				23. Parliamentary Agency			
5. Commercial Litigation				24. Personal Injury – Claimant			
Commercial/Corporate Work (excluding work relating to Public Companies)				25. Personal Injury – Defendant			
7. Conveyancing – Commercial				26. Probate and Estate Administration			
8. Conveyancing – Residential				27. Property Selling, Valuations and Property Management			
9. Criminal Law				28. Town and Country Planning			
10. Debt collection (low risk not exceeding £10,000)				29. Commercial/Corporate Work for Public Companies			
11. Debt collection (high risk other than detailed above)				30. EC Competition Law and Human Rights Law			
12. Defendant litigious work for Insurers, including Defendant Personal Injury work				31. Intellectual Property Work: including patent trademark or copyright			
13. Employment – contentious				32. Marine Law – litigious			
14. Employment – non contentious				33. Wills, Trusts and Tax Planning			
15. Financial Advice and Services regulated by the SRA				34. E-commerce and/or Information Technology Work			
16. Immigration				35. Mergers and Acquisitions including Management Buy-outs and Buy-ins			
17. Landlord and Tenant				36. Financial Advice and Services where your practice has opted into regulation			
18. Lecturing and Related Activities and Expert Witness work				by the Financial Conduct Authority			
19. Litigious work other than given in any other category (Please provide details)				Total must equal 100%	100%	100%	100%

#### 10. Commercial Work

In respect of Commercial work, please provide Gross Fee Income for the last accounting period from:

Area	Gross fees non-public companies	Gross fees public companies
Mergers and acquisitions		
Debt issuance/securitisation		
Project financing		
Pension schemes		
Tax		

Area	Gross fees non-public companies	Gross fees public companies
Insolvency		
Regulation/compliance		
Other (please specify)		
Other (please specify)		
Other (please specify)		

# 11. Litigation

Please provide details of the types of litigation you are involved with below:

Please list the largest 5 matters over the last 3 years and fees earned in each case:

Transaction type	Type of client	Value	Gross fees earned

# 12. Leasehold Properties

Does the firm have controls in place to ensure all new build or refurbished leasehold properties with escalating ground rents are reported to lenders and & buyers?

Yes No

If 'YES', please provide full details on the Practice's HEADED notepaper.

Please estimate the number of transactions with escalating ground rents since 2007:

Please estimate the number of transactions involving the government's 'Help to Buy' scheme the Firm or any prior practice have undertaken per year since 2018:

# 13. Personal Injury and Claimant Litigious Work

Please advise your current Personal Injury work by percentage:

Clinical Negligence

Occupational Disease

All other Personal Injury (eg. RTA, Employers'/Public Liability etc).

How many open claimant Personal Injury cases does your firm currently have?

What was your average Personal Injury settlement over the last three years?

What was your highest Personal Injury settlement over the last three years?

Please estimate the percentage of Personal Injury work (claimant) you currently have in each of the following categories:

Small claims Fast track Multi track

Please estimate the number of Personal Injury cases you currently have where the expected settlement exceeds £250,000.

Please state the number of fee earners in your firm who undertake or have undertaken Personal Injury work.

Area of Work	Last completed Year	Last completed Year -1	Last completed Year -2
Principals			
Other qualified fee earners			
Non-qualified fee earners			

Have your files been audited or has an audit been proposed by any underwriters or funders?	Yes	No
If Yes, please provide full details, including copies of all correspondence relating to any audit or proposed a	audit on a separate sheet.	
Do you receive, or have you received, any time in the last three years, any commission or other financial incentive from any insurer?	Yes	No
If Yes, please provide full details on a separate sheet.		
Please provide a copy of the standard letter that you have advising clients about the choice of funding option of these options.	ons available and the impac	t
Do you use any particular provider for expert reports in more than 20% of your cases?	Yes	No
If Yes, please provide full details, including identity of provider, percentage of cases and background to the	level of instructions on a se	parate sheet.
Have you ever conducted any work for, or on behalf of any referral network, trade union, claims management company or promotional group?	ent Yes	No
14. Conveyancing Work		
Please provide details of:  Residential	Сол	mmercial
The highest property value in the last 12 months?		
The average property value in the last 12 months?		
In the last 6 years has the firm or any prior practice acted for either a developer / investor or purchaser(s) in relation to multiple (more than 5) transactions in the same development (including multiple phases of a single development)?	Yes	No
Have you acted for a single buyer purchasing multiple properties during the last 6 years?	Yes	No
If yes to either please provide further details below:		
Has your Firm been asked by a lender to agree to more onerous terms and conditions than provided for in the CML Handbook?	Yes	No
15. Practising Certificate		
Has any fee-earner or former Partners in the practice over the past 10 years:		
ever been refused a practising certificate?	Yes	No
ever been granted a conditional practising certificate?	Yes	No
ever been reprimanded, fined or otherwise sanctioned by the Solicitors Disciplinary Tribunal?	Yes	No
<ul> <li>had an award made against him or her by the Legal Ombudsman or by the former LCS, CCS or OSS or entered into any regulatory settlement agreement with the SRA?</li> </ul>	Yes	No
<ul> <li>practised in a firm subject to an investigation/intervention by the Law Society or SRA (incl. LCS, OSS or</li> </ul>	r CCS)? Yes	No
<ul> <li>been convicted of (or charged with but not yet tried for) any criminal offence involving fraud or dishonesty?</li> </ul>	Yes	No
<ul> <li>been investigated by any regulatory body other than the Law Society or SRA (e.g. FSA, Council of Licensed Conveyancers, ILEX)?</li> </ul>	Yes	No
• been (or is currently) the subject of an Independent Voluntary Arrangement (IVA) or other arrangement?	? Yes	No
Has the firm been the subject of a monitoring visit from the Law Society or Solicitors Regulation Authority in	n	

Has the firm ever been the subject of any visit or enquiry from the Forensic Investigation Unit of the Law Society

Has the firm engaged in discussions or correspondence with the SRA at any time within the last 12 months regarding

or Solicitors Regulation Authority or has notice of any proposed visit or enquiry been given?

concerns about the financial stability of the firm or self-reported to the SRA over the past 5 years?

Yes

Yes

Yes

No

No

No

the last three years?

Has the firm ever taken over an intervened firm or acted as an intervening agent appointed by The Law Society or SRA? Yes Nο Has any individual currently employed by the Firm, or employed by the Firm at any time in the last ten years been a Principal in a solicitor's practice or a partner or director in any business venture which was subject to a civil or criminal judgement or a petition for bankruptcy, or entered into any voluntary insolvency arrangement? Yes Nο If you have answered 'Yes' to any of the above questions, please provide full details on a separate sheet and include a copy of all reports and relevant correspondence issued by the SRA, Legal Ombudsman, the former LCS, CCS or OSS, Forensic Investigation Unit, Disciplinary Tribunal and/or any regulatory body. 16. Risk Management What Legal Services Commission Quality Mark or other quality standards e.g. CQS, LEXCEL or ISO 9001 Quality Management Systems, is your firm currently accredited with? Please specify: What date was the practice accredited with the LEXCEL Quality Standard? Has a Legal Services Commission Quality Mark ever been withdrawn? Yes Nο If Yes, please provide full details Does the practice hold any membership of any speciality Law Society group? If Yes, please specify: Yes Nο Does the Firm carry out full recruitment checks in respect of all employees and principals, including the taking up of written references, questions about an individual's claims record and enquiries as to whether they have any disciplinary record with, inter alia. any regulatory department of the Solicitors Regulation Authority or any other recognised body? Yes No Does the practice have a formal Performance Management System in place, which evaluates (at least annually) all solicitors and other legal staff? If No, please provide full details of the appraisal system Does the practice have a Management Structure in place? Yes No Does a designated Supervisor or Partner check all incoming post/correspondence? Yes Nο Does the practice carry out regular audits/reviews and formal file closure on all active files (including Partners casework)? Yes Nο If Yes, how many files are audited, how often, and by whom? Does the practice have a time recording system? Yes Nο Does the practice have a standard Quality and Risk Management Procedure in place which is regularly reviewed and circulated? Yes Nο Does the practice have documented procedures in place for client vetting and identifying conflicts of interest? Yes No Who is authorised to give undertakings on behalf of the practice? Who is entitled to authorise payment from the practice's client account? At what threshold are two signatures required to authorise payment from a client account? Has the practice ever provided Professional Services for any client in which at the time the practice, or any Principal/ Partner/Member/Director, held a partnership/directorship or exercised any other financial or controlling interest? Yes Nο If Yes, are these services always carried out by a Principal/solicitor other than the Principal connected with the client? Yes No

Yes

Yes

Nο

No

If No, please provide full details on a separate sheet

being adhered to and the system caters for absenteeism?

Does the practice make regular checks to ensure that the diary system in which all key dates are entered is

Does the practice have and use a written retainer and engagement letter that complies with Rule 2?

Please confirm that Partners/Supervisors monitor and/or authorise the giving of a and these are always confirmed in writing and recorded on file.	Yes	No	
Do you have a formal Money Laundering Policy and has training been provided to all Partners and Staff? If No, please provide full details on a separate sheet			No
Has there been any change to the internal management structure of the practice If Yes, please provide details on a separate sheet	in the past three years?	Yes	No
What is the average number of files per Fee Earner?	Please state the largest fee charged in the last 12 months		
How often is the client account taken to trial balance?	Please state the average fee charged in the last 12 months		
Have you ever been involved with or introduced any client(s) to any land bank investment schemes?			No:
In the last six years has the SRA qualified the practice's accounts or has the practice been the subject of an inquiry or investigation as a result of a breach of the Solicitors Accounts Rules? If Yes, please provide details on a separate sheet			No
Does the practice always receive written confirmation when money is transferred If No, please provide details on a separate sheet	l electronically?	Yes	No
The largest total fee that you have charged in the last 3 years?	The average fee charged in	n the last 3 years?	
Has the total Partner/Principal drawings or Members/Directors remuneration excefirm's net profit in any of the last 3 years?	eeded the	Yes	No
Has any organisation or person who was not at the time a Partner in the practice or financial interest in the practice?	e ever exercised a controlling	Yes	No
Does the practice provide legal services via the Internet or transact business via	Internet forums?	Yes	No
Does the practice have an e-mail or Internet Security Policy?  If No, please provide details on a separate sheet		Yes	No

Please provide the Name and Status of the person nominated as the following in your firm:

	Name	Status
Risk Management Officer		
Compliance Officer for Legal Practice		
Compliance Officer for Finance and Administration		

17. Fraud Prevention		
Do you have procedures and conduct training to identify and combat fraud?	Yes	No
Do you have risk controls in place which mandate that:		
Personnel must never disclose to anyone their security details (passwords, codes, usernames etc.) by any means regardless of the apparent authority of the person requesting the details	Yes	No
Exchange of bank details for payments to or from the firm must be made at the outset of a transaction, preferably when meeting the client, where the risk of fraud and restrictions on future changes to bank details can be fully explained?	Yes	No
Changes to bank details must not be accepted by remote means (eg by email or telephone), apart from in exceptional circumstances and only when it has been validated that those changes have been made by your client	Yes	No
Payments from client account/s must be set-up by one person and independently verified/authorised by another against original client bank account name, number and sort-code, before funds are transferred.	Yes	No
Do you use a FastPay type service?	Yes	No
If YES, in respect of client account transfers what is the maximum individual or batch amount that can be made on a FastPay-type service without independent verification before transfer?		

# 18. Financial Accounts Please confirm the total fees outstanding to your practice as at the date of this application. What percentage of this amount was billed more than 90 days ago? What is the total unbilled work in progress as at the date of this application? Does the firm currently have an overdraft facility? Yes No If Yes, what is the balance owing as at the date of this application? Does the firm have any loans or other borrowing from a third party? Yes No If Yes, what is the amount owing and for what purpose were the funds raised? Has the firm given any undertaking or guarantees in respect of professional practice loans to principals acquiring an interest in the firm? Yes No Please provide a copy of the last two completed annual accounts for the practice

### 19. Claims and Circumstances

Has your practice, or any prior practice, reported any circumstances or claims to Participating Insurers in the:

Insurance	Year	2018-2019	Yes	No
Insurance	Year	2019-2020	Yes	No
Insurance	Year	2020-2021	Yes	No
Insurance	Year	2021-2022	Yes	No
Insurance	Year	2022-2023	Yes	No
Insurance	Year	2023-2024	Yes	No

If YES to any of the above insurance years, please provide with this form claims information from Participating Insurers for all circumstances or claims reported since 01/10/2018 by your practice and any practice to which you are a Successor Practice.

Have any circumstances or claims reported by your practice, or any prior practice arisen as a result of the dishonesty of any Principal/Partner/Director/ Member or employee of the practice?

Yes No If Yes, please provide details of all circumstances including how the matter was resolved and the procedures/processes in place to avoid re-occurrence.

After making a full enquiry of all Principals/Partners/Members/Directors and employees in your practice are you aware of any circumstances or claims that you have not reported to, or which have not been accepted as an effective notification by, your current or any prior Insurers?

Yes No If Yes, please provide details on a separate sheet

After making a full enquiry of all Principals/Partners/Members and Directors are you aware of any circumstances or claims which have arisen out of the work of any Principals/Partners/Members and Directors in previous employment?

Yes No If Yes, please provide details on a separate sheet

Please note that you have an obligation under your current Professional Indemnity Insurance policy to notify these matters to your current Insurer and we shall ask you to confirm that you have done so before cover can be put in place.

20. Requested Cover			
Limit of Indemnity (any one claim)			
Option 1	Option 2	Option 3	
Excess (each and every claim)			
Option 1	Option 2	Option 3	

#### 21. Current Coverage Has any Participating Insurer refused to offer your practice, any prior practice or any of your Principal's previous practices Yes No terms for Professional Indemnity Insurance? If Yes, please provide details on a separate sheet Has the firm or any prior practice or any present or former Principals/Partners/Members/Directors/Consultants or Employees thereof ever failed to meet any insurance premium, run-off premium or excess contribution in full or in part when requested including any installments due to premium finance companies in respect of such payments? Yes Nο If Yes, please provide details on a separate sheet. Has any individual currently employed by the Firm, or employed by the Firm at any time in the last ten years been a Principal in a solicitor's practice which entered into Run-Off Cover or which ceased to trade without an agreed Successor Practice? Yes No Are there any matters notified by your Firm (or any predecessor Practice) to Participating Insurers in respect of which rights have been given reserved or the notification declined? No Yes Please provide details of your current insurance: Current Insurer Current Broker Limit Excess Premium Renewal Date

# 22. Significant Change

Has there been any significant change in your firm in the last year or do you expect any significant change in the coming year? For example, changes to areas of practice, number of fee earners, gross fees, opening or closure of branch offices, a merger or closure or your practice?

Yes No If Yes, please provide details on a separate sheet

#### 23. Other Material Information

#### **IMPORTANT NOTICE**

All material information must be disclosed as part of the proposal and before insurance commences. Material information includes any fact which we may reasonably wish to know in relation to our assessment of the risk, the exposure and in calculation of any appropriate premium. You must disclose all such information whether or not a specific question has been included in this application form.

Is there any other material information that may be relevant to this application with special reference to Risk Management Procedures and Areas of Practice?

Yes No

If Yes, please provide full details on a separate sheet

24. Salictions Questions		
Do you have any exposure to specifically US/UK/EU Sanctioned entities/individuals in Russia or Belarus?	Yes	No
Do you have any ownership, in whole or in part, by any entities/individuals domiciled in Russia or Belarus, including any US/UK/EU Sanctioned entities/individuals?	Yes	No
Do you have any ongoing, direct or indirect exposure to Russia/Belarus/Ukraine?	Yes	No

#### Declaration

We declare that to the best of our knowledge or belief that the particulars and statements given in this application are true and complete and this application, declaration and information shall be the basis of the contract between ourselves and the Insurer.

We declare that we have informed the Insurer of all facts which are likely to influence the Insurer in the acceptance or assessment of the insurance. We accept that if we are in doubt whether any fact may influence the Insurer, we should disclose it.

We agree that we have a continuing obligation to notify Insurers of any material matters during the currency of any policy.

We accept that any deliberate misrepresentation of facts declared on this proposal form may be referred to The Legal Complaints Service.

I consent to having Hera Indemnity collect my details to send me information and / or an Insurance quotation

Signature of Partner Date

**Print Name** 

# **Document Checklist**

Before posting, please ensure that you have included the following documents:

this form; fully completed, signed and dated.

annual accounts for the last two accounting periods

# And, if applicable, please provide the following:

full details for all claims, incidents and circumstances reported to Participating Insurers by your practice and any practice to which you are a Successor Practice.

if you are a newly established practice, a Curriculum Vitae for every Principal/Partner/Member/Director of the practice and your Business Plan and Cash Flow Forecast.

a copy of all reports issued by the SRA, the former LCS/CCS/OSS, Forensic Investigation Unit, Legal Ombudsman, Disciplinary Tribunal and/ or any other regulatory body.



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